**Council Minutes**

**Called Meeting**

**November 17, 2020**

A called meeting of the Millen City Council was held on November 17, 2020 at 6:00 P.M. in the Council Chambers at City Hall. Present were Council Members Darrel Clifton, Ed Fuller, Robin Scott and Walter Thomas. Absent was Mayor King Rocker and Council Member Regina Coney. Also present was City Manager Jeff Brantley.

1. **Call to Order**

Mayor Pro Tem Scott called the meeting to order at 6:01 P.M.

1. **Invocation**

Council Member Thomas gave the invocation.

1. **Review and Approve the 2021 Employee Health Insurance Plan**

City Manager Brantley and Insurance representative Michael Jackson reviewed the plan options for the 2021 Employee Health Insurance. Mr. Jackson informed Council that the City had a 150% Medical Loss Ratio for 2020 causing the rate quotes to have a substantial increase over the premium rate of 2020. Mr. Jackson received a quote with an increase of 24.99% with Blue Cross and Blue Shield, the City’s current insurance carrier. Blue Cross Blue Shield offered the best rates of all the providers.

Council Member Thomas made a motion, seconded by Council Member Clifton to accept the recommended plans with Blue Cross Blue Shield as follows: Plan 1 renewal rate of $662.57 paid in full for the employee by the City; Plan 2 renewal for $732.36 with the employee paying the difference in rate between Plan 2 and Plan 1; Dental renewal plan paid for by the employee; Vision renewal paid for by the employee; and Basic Life Insurance $25,000 paid for the employee by the City. The motion carried by unanimous vote.

1. **Executive Session**

* **Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a city officer or employee as provided in O.C.G.A. 50-14-3(6)**

Council Member Fuller made a motion, seconded by Council Member Clifton to exit regular session and enter executive session at 6:17P.M. The motion carried by unanimous vote.

Council Member Thomas made a motion, seconded by Council Member Clifton to exit executive session and reenter regular session at 7:05 P.M. The motion carried by unanimous vote.

Council Member Clifton made a motion, seconded by Council Member Thomas to raise the police department entry level pay after POST certification to $14.00 per hour, also to make a salary adjustment raise for current patrol officers by adding $1.00 per hour and add an extra $0.75 increase to Officers Kirkland and Davis due to length of service. The motion carried by unanimous vote.

Council Member Thomas made a motion, seconded by Council Member Fuller to approve Donna Finch as contract labor to be the City’s Payroll Clerk, beginning December 1, 2020 at a rate of $1000.00 per month. The motion carried by unanimous vote.

Council Member Thomas made a motion, seconded by Council Member Fuller to approve Tracy Herrington as contract labor to be the City’s Municipal Court Clerk, beginning January 1, 2021 at a rate of $750.00 per month. The motion carried by unanimous vote.

1. **Adjournment**

There being no further business Mayor Pro Tem adjourned the meeting at 7:07 P.M.

**Approved by Mayor and Council: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Mayor’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Attest by City Manager: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**